

Job Role: Head of Creative Business and Entrepreneurship Education

Location: London based with regular travel across BAJ regional sites

Contract: 0.8 FTE/permanent

Salary: £60,000-70,000 pro rata

### **About BAJ**

With a mission to provide an environment where creativity is nurtured, innovation is encouraged, and sustainability is practiced, for more than two decades the British Academy of Jewellery has been providing pioneering training and inspiration to the next generation of jewellers, entrepreneurs and creatives of all abilities and backgrounds in London, Birmingham, Nottingham, Sheffield, and Leicester. During this time, we've grown from a small school set up beneath a jewellery shop to a respected, world-class institution offering accredited courses. With a new Principal and Board of Governors, the Academy has a reinvigorated sense of purpose and is entering an exciting new stage in its development.

### **About the Role**

The British Academy of Jewellery (BAJ) is seeking an exceptional academic leader to become our new Head of Creative Business and Entrepreneurship Education. A pivotal role shaping the future of creative enterprise education at one of the UK's fastest-growing specialist academies.

This is an exciting opportunity for a visionary leader to guide our Creative Business and Entrepreneurship cluster, spanning FE, HE and short-course provision. You will lead strategic growth, champion academic excellence, inspire colleagues, and bring fresh insight from across creative industries and entrepreneurial practice.

### **As a key member of the Academy Management Team, you will:**

- Lead the development and delivery of programs within our Creative Business and Entrepreneurship cluster driving excellence in learning, teaching, student outcomes and education gain.
- Shape the strategic direction of the discipline in alignment with BAJ's ambitions for innovation, interdisciplinarity, growth and diversification.
- Provide inspiring line management and professional support to academic staff, nurturing a collegiate, inclusive and high-performing culture.
- Promote outstanding student experience, contributing to NSS uplift, completion rates, student voice initiatives and educational quality enhancement.
- Manage budgets, workload allocation and resources responsibly within a framework driven by transparency, wellbeing and inclusion.

- Collaborate across the Academy to develop new interdisciplinary programmes and short courses that leverage BAJ's reputation for design, craftsmanship and creative enterprise.
- Support student recruitment activity both domestically and internationally, working closely with the Marketing and Business Development team.
- Represent the Academy externally, enhancing our profile and forging relationships across industries, employers and educational partners.

## **About You**

### **Essential**

- A Master's degree in a relevant discipline
- Extensive teaching experience in further or higher education
- Strong academic leadership capability, with a track record of supporting teams to thrive
- Understanding of political and regulatory contexts in HE
- Ability to think and plan strategically, drive change and deliver results through effective management of people and resources
- Commitment to inclusive practice, staff wellbeing, equality and diversity
- Alignment with BAJ's values: Respect, Excellence, Inclusion and Community

### **Desirable**

- PhD in a relevant discipline
- Experience as an entrepreneur or business leader
- Experience within creative industries or enterprise education
- Senior Fellowship of the HEA (or willingness to achieve within 12 months)

## **Safeguarding**

BAJ is committed to safeguarding and promoting the welfare of young people and vulnerable adults. The successful candidate will be required to undertake a Disclosure and Barring Service (DBS) check.

## **How to Apply**

Please submit your CV and a supporting statement outlining your suitability for the role to [hr@baj.ac.uk](mailto:hr@baj.ac.uk)